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Status/Priority – Mandatory	Issued to: All Staff			Page: 1 of 1

Alarm Communication Limited (ACL) provides a comprehensive service for Fire, Security, and Building Energy Management Systems (BEMS). The ACL Directors and Senior Management Team are committed to the prevention of injury and ill health associated with its activities. We are committed to the continual improvement of our Health and Safety management and performance together with complying with legal and other obligations as a minimum.

We believe that all accidents and other incidents are preventable, so we do everything safely and responsibly or not at all. Our approach to Health and Safety contributes to our business performance and supports the quality of service we provide.


We will organise ourselves to ensure that all employees understand their duties and responsibilities for Health and Safety management in the workplace, and to promote effective communications and co-operation on Health and Safety matters, to give all employees and contractors the opportunity to participate.

We will support our workforce and manage our risks by ensuring that:

- adequate resources are provided to successfully manage Health and Safety at work
- this policy together with the supporting procedures and arrangements are communicated to all employees and is freely available to all customers and the general public
- a positive Health and Safety culture is promoted based on fairness and trust where all injuries, accidents, hazards and near-miss events are openly reported so we learn from mistakes to prevent recurrence
- effective control, communication, consultation and co-operation between all stakeholders, including our client, supply chain partners and contractors on Health & Safety matters
- the highest standards of safe behaviour are expected from every individual from the boardroom to worksite including our supply chain partners and contractors
- staff, supply chain partners and contractors have the knowledge, information and instruction, training, competency and experience to carry out their jobs and fulfil their functions safely and effectively and to relevant codes of practice and basic site safety rules
- hazards and risks as a result of work activities, including driving, are identified, risk assessed and adequately controlled to minimize accidents, injuries and any 'loss event'
- effective risk assessment processes to create safe systems of work for all work activities is used
- workplaces and working environments are safe and free of risk as far as is reasonably achievable
- tools, plant, equipment and materials provided are safe and fit for purpose
- adequate and competent management and supervision for all work activities and, all employees and supply chain partners fulfil their safety responsibilities and meet ACL standards
- effective monitoring, audit and inspection of people, work activities, equipment and management processes with corrective action where deficiencies are identified. Policies, organisation and arrangements will be reviewed at regular intervals to ensure effectiveness

The overall responsibility for health & safety management for ACL is vested with the Director, who will ensure this policy is implemented.

This policy, supported by instructions, procedures and organisational arrangements will be applied to all activities performed by the company.

Ray Healey, Managing Director	
Date:	31 January 2022